



OFFICIAL MINUTES OF THE REGULAR BOARD MEETING
BELLINGHAM SCHOOL DISTRICT BOARD OF DIRECTORS
January 16, 2025

1.0 OPENING ITEMS

1.1 Meeting Date and Location:

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1.2 Call to Order/Land Acknowledgement

1.3 Roll Call

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1.4 Audience:

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- 2.7 North Cascades Institute Mountain School Contracts óFifth Grade Outdoor Education (#2425-128)
- 2.8 Snap! Mobile, Inc. Terms and Conditions (#2425-130)
- 2.9 Prime Consultants dba Western Solar Agreement (#2425-132)
- 2.10 Skagit Valley College Interlocal Agreement ó

Monitoring Response Document

Policy Monitored: EL5, Communication and Counsel to the Board

Date Report Submitted 11/14/2024

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Board makes the following conclusions

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> a. has achieved the goals established in policy or is making reasonable progress towards achieving the goals. b. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected for policy items noted.* c. is not making reasonable progress achieving the goals established. * d. cannot be determined* 	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none"> a. is in compliance with the acknowledgement that there is always more work to be done b. is making reasonable progress toward compliance except for item(s) noted* c. is not making reasonable progress toward compliance*. d. cannot be determined*
<p>*see comments below (No.3)</p>	

2. Please note commendable progress over the last year.

The report highlights exceptional progress in the superintendent's communication with the board over the past year, showcasing a consistent and multifaceted approach to keeping board members informed. Evidence includes regular superintendent reports and retreats, timely daily/neardaily emails, and extensive updates on key issues such as bonds, levies, capital projects, safety, and budget. Additionally, the superintendent has actively supported board community engagement through linkages, student tables, and various digital platforms like website posts and videos. Board members commend the superintendent for his thoroughness, responsiveness, and effort to provide valuable resources, including news articles and communications from principals.

3. Please note areas for additional improvement

None.

4. Comments on the report itself.

None.

Monitoring Response Document

Policy Monitored: EL5, Communication and Counsel to the Board

Date Report Submitted 11/14/2024

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5. Possible changes to the policy.

None

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-7, Budget Planning and Execution

Date Report Submitted 12/12/2024

Date RI % RD UG ¶ V 0 R Q L: W/ 16/2026 J 5 H V

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none">a. has achieved the goals established in the policy.b. is making reasonable progress toward achieving the goals.c. is making reasonable progress toward achieving the goals, but a greater degree of progress is expected in some areasd. is not making reasonable progress toward achieving the goals established. *e. cannot be determined*	<p>1. The Board finds that the Superintendent:</p> <ul style="list-style-type: none">a. is in compliance with the acknowledgment that there is always more work to be done DB CDH SR KRb. is in compliance, except for item(s) notedc. is making reasonable progress ss- 1 0

the policy, it is not only the responsible thing to do, but also essential in the current environment.

CDH:

- x 7KH VXSHULQWHQGHW DQG KLV WHDP GR UHDOO\ JRRG things to highlight because there are so many things that are done so well. The grant work has made such a huge impact on our schools. There are some recent grants the financial literacy grant and the bike education grant, that will help our students in the future. But one of the most important grant work for the Central Kitchen really stood out. Sheen and I toured it the other day. There is nothing like feeding kids nutritious food made from scratch. The impact this makes on our community may not make headlines but it is truly amazing. Thank you.

SR:

- x The work of Dr. Baker, Kathryn Weilage and our BPS finance team is commendable as it not only utilizes best practices but receives awards of distinction for the format and preparation of budget communication.
- x The district work pursuing meaningful grants is commendable as in the 2024 school year recorded the highest level of financial receipts from grant funding on record. In particular grant funding that supports our first school based health center is a great achievement.
- x Preparations for the 2025 (as well as the upcoming 2026) budget have been commendable for the degree of transparency, communication and multi channelled approach to communicating budget challenges and plans.

KR:

- x Increase in total grant funding, fewer grants considered, but larger rewards and still a high success rate in grants considered.
- x Continued excellence in budget reporting, easy to read and understand and clearly lays out WKH EXGJHW DQG SODQQLQJ FKDOOHQJHV WKDW UHVXO
- x National/international recognition in budget development and presentation.

3. Please note areas for additional improvement

DB:

- x None.

CDH:

- x None.

SR:

- x The report is very informative and helpful review of activity and information

KR:

- x None.

4. Comments on the report itself.

DB:

- x & RPSUHKHQVLYH \$SSUHFLDWH WKH LWDOLFLJHG UHIHU

KR:

- Continues to be a clear and easily understandable report on budget reporting
impressive.

5. Possible changes to the policy.

DB:

- None (The policy changes that are needed are on a State level!)

CDH:

- None.

SR:

- None.

KR:

- None.

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-9, Asset Maintenance and Protection

Date Report Submitted 12/12/2024

Date RI % RDUG 1 V 0 R Q L: W/ 16/2025 J 5 H V

Below are my responses in connection with the report

Ends Reports:



and Bellingham Family Partnership Program spaces. In particular, the management of the DO office response was significant and well executed.

- x Leveraged collaborative relationships with Whatcom Educational Credit Union (WECU) and City of Bellingham (COB) for major facilities projects
- x Excellent work by the large team of folks who responded to the day-day management and safety of everything from buildings to buses
- x Use of grants to implement measures related to environmental health and adapt to changes in climate/weather related challenges, particularly related to wildfire smoke, is great.
- x Meaningful work on to the Climate Action Plan, with various ways the District monitors, assesses, develops and responds to sustainability measures. Particularly appreciate the transparency provided by the dashboard.
- x One standout in this report is that it shows the importance of gratitude the people writing them

SR:

- x Dr. Baker, Jessica Sankey and the operations and capital projects team should be commended for the tremendous response to adverse weather events and the district office opening in 2024. These events underscored the challenges of aging infrastructure and ability of our district teams to respond effectively when adverse events occur.
- x The impressive improvement in work request completion in a year with significantly increasing total number of work requests is commendable. The team should be congratulated for the hard work and effort represented by these numbers.

KR:

- x 2023-2024 was a wild ride completion of major projects (district office and Kulshan field & classroom additions), planning for significant future projects (Carl Cozier and Roosevelt), and dealing with unexpected and extremely disruptive challenges (BFP and the FreezeFest 2024).
- x Improvements in security measures and environmental health and safety, including efforts to mitigate and protect students and faculty from the impacts of climate change (i.e. wildfire smoke preparedness)
- x Continued progress towards tangible goals in the climate action plan appreciate conscientiousness

Monitoring Response Document INITIAL COMPILATION

Policy Monitored: EL-9.1, Facility Improvement or Development Involving Bond
Measure Proposal

Date Report Submitted 12/12/2024

Date R I % R D U G ¶ V 0 R Q L W / 1 6 / 2 0 2 5 J 5 H V S R Q V H

Below are my responses in connection with the report

<u>Ends Reports:</u>	<u>Executive Limitations Reports</u>
1. The Board finds that the Superintendent:	

